

## **Code of Conduct Policy**

Adopted 07.29.2021 Updated 09.22.2022

The Mystic & Noank Library Board of Trustees has adopted the following Code of Conduct for all library staff and users. This is to ensure that all library users may enjoy the library facilities and services in a safe and secure environment. If a patron engages in any of the behaviors prohibited below, the patron will be asked to stop the behavior and may be asked to leave the library. Repeated failure to comply with the Code of Conduct may lead to a ban from the Library or referral to law enforcement authorities for possible prosecution. Persons refusing to leave the library facilities after being asked to leave or attempting to re-enter the library after being banned may be the subject of a police complaint and charged with trespassing. This Code of Conduct will be enforced and applies equally to all patrons.

Library users will not engage in any activities while visiting the library or library grounds that violate this general rule, including, but not limited to:

- Sleeping
- Smoking cigarettes, electronic cigarettes, marijuana and any electronic device that is used to inhale substances other than for medicinal purposes
- Leaving children under the age of 12 unattended by a parent, guardian or responsible caregiver
- Soliciting of any kind including selling services or goods, recruiting staff, surveying public opinion, and requesting donations
- Speaking loudly whether it be to another person in the library or on a phone
- Creating noise disturbances
- Damaging or improperly using any material, equipment, furniture or other property belonging to the library, library patrons, or staff
- Taking photos, video recordings or audio recordings without the permission of the subject
- Using controlled substances of any kind
- Consuming alcohol outside of a permitted event or displaying signs of intoxication
- Using obscene or abusive language or gestures
- Threatening or engaging in physical harm to others
- Verbally or physically harassing others, including sexual harassment
- Participating in lewd or sexual activity
- Accessing, viewing or disseminating child pornography.
- Carrying a weapon